

UPLIFT UGANDA

Transforming people to transform society

ANNUAL REPORT

2016



About UPLIFT UGANDA

UPLIFT Uganda is a registered non-profit making organization, operational since 2001. It enables illiterate adults and vulnerable youths to transform their individual and community life through literacy training and promotion of social and economic empowerment. UPLIFT is a registered NGO and is presently working in Zombo Town Council, Warr, Nyapea, Atyak and Abanga (Zombo District), and Parombo, Ndhew, Kucwiny and Atego (Nebbi District).

Vision

Improved quality of life in rural areas through a programme of literacy and numeracy training, combined with individual empowerment and community development activities.

Mission

To promote adult literacy, social and economic empowerment and transformation in Uganda (West Nile region).



UPLIFT Activities

Community meetings

These meetings were held in January and February 2016 to provide information about the programme, ensure community support and participation, identify new mentors to be trained, enroll new learners, and make decisions on the venues of classes.

During these meetings 1394 learners were enrolled, 10 individuals were identified and recommended by communities to be trained as mentors, and 32 venues were identified to work as literacy classes. Community meetings were conducted by UPLIFT officials in the presence of a Local Government official.

Training of mentors

The training of mentors takes two forms:

1) On-the-job training whereby trainee mentors teach classes side by side with experienced mentors during the year;

2) Refresher training courses which are conducted on a monthly basis. In 2016, 10 new mentors were trained in Zombo and Nebbi Districts. Out of the 10 trainee mentors 6 mentors completed with certificates.



Coordinators meetings

These meetings are held to reflect and share experiences on the activities carried out by coordinators. This year 4 coordinator meetings were held with the Programme Director and the Programme Officer, and it was during these meetings that it was found out that one of the coordinators Mr. Ocaya Charles was not performing up to expectations. Though Mr. Ocaya had earlier been counselled several times, his lack of proper conduct continued. It was therefore decided by the Board that Mr. Ocaya be thanked for his services as a coordinator for Nebbi and a provisional committee of 5 mentors was instituted, until a new coordinator could be appointed.

Integrated Literacy training

This year a total number of 1394 individuals were identified and registered as literacy learners. 32 literacy classes were initiated in the 9 sub- counties of Zombo Town Council, Warr, Nyapea, Atyak and Abanga (Zombo District), and Parombo, Ndhew, Kucwiny and Atego (Nebbi District), with 1379 learners completing the course and The percentage of men (38%) attending classes has increased slightly, from 37% last year.

Proficiency Tests

Proficiency tests were carried out in all the 32 centres in the two districts. This time all learners who completed the course, attended the proficiency tests – 694 from Nebbi District and 700 from Zombo District. Out of the 1379 learners, 1304 graduated with certificates. Proficiency tests were supervised by UPLIFT mentors, coordinators and a government official from each of the respective sub-counties (refer to appendix 2).

Graduation

In January a graduation ceremony was held at Pagwata Health Center where local government officials and other dignitaries attended. Friends of UPLIFT visiting from Norway and from Kampala were also present. 1304 Learners and 6 Educators were awarded with certificates, presented by the Guest of Honour and the UPLIFT Officer. As usual, a number of speeches highlighted and commended the work of UPLIFT, and the performances by different groups of learners were impressive! As was the overall educational result. In the same ceremony, the UPLIFT Cup (a challenge trophy) was presented to the best performing District and this time it was given to Nebbi District.



Resource centers

The availability of a resource centre at Agwok has continued to play its vital role of providing a point of local contact for course participants and others, storage of supplies and library services. Both the adult learners and junior youths have continued to utilize the Agwok resource centre and its facilities for meetings, studies and planning of activities.

Local Associations



Community based organizations (CBOs) organized by learners have continued to work with UPLIFT and network with other development agencies and local government to support continuing education and development. This year 9 new CBOs

were formed in Zombo District, bringing the total amount of CBO's formed throughout the UPLIFT programme to 180. Many of these are still actively functioning. The CBOs have allowed learners to acquire further skills in money saving, development activities and loan management. They have also promoted unity and cooperation among the learners.

Junior Youth Programme

In 2016, 500 junior youths were enlisted, 250 were from Zombo District and 250 were from Nebbi District. The majority are aged between 12 and 15 in both areas. Most of these youths have an education level between P.1 and P.7 (however, with literacy skills generally much lower than required).

The youth programme has continued to help the youths shape their lives through moral and spiritual transformation, collaboration by playing football and netball, improvement in writing and reading skills, gaining confidence to speak in public, realization of the importance of education, and engaging in income generating activities.



The Tailoring programme

The tailoring programme helps selected youths to gain vocational skills through a stipend-based annual course. Six youths were supported by UPLIFT and undertook a tailoring course. The three from Zombo successfully completed the course and were presented with certificates.

UPLIFT collaboration

UPLIFT has collaborated with diverse partners who have greatly helped it realize its goals.

The Friends of UPLIFT

The friends of UPLIFT have continued their financial and technical support towards the activities of the programme. UPLIFT is grateful for their generosity and commends the work done by FUP Norway and Canada.

The Local Government

The government has continued its collaboration with UPLIFT in a number of ways. Many CBOs have been included in Local Government programmes – NUSAF (Northern Uganda Social Action Fund), CDD (Community Driven Development) and others; local authorities participated in the evaluation of the exam papers and co-signed UPLIFT certificate awarded to both mentors and learners.

ACHIEVEMENTS

In 2016 UPLIFT registered a number of achievements (to summarize):

- 1379 learners became functionally literate (see Appendix 1) and are enabled to apply the skills they gained from UPLIFT, to transform their lives
- UPLIFT conducted a successful graduation ceremony on January 2017 in which 1304 learners graduated. [*Appendix 1*]
- The Junior Youth Programme is successfully established, bringing the number of enlisted youths to 500 this year.

- 6 junior youths were sent for a tailoring course and 3 successfully graduated
- Over 7000 trees were planted for environmental protection.
- Local Government has continued to partly depend on UPLIFT for the supply of skilled personnel. Both mentors and learners have been appointed by local government to serve in different administrative posts.
- 6 CBOs were formed by UPLIFT learners in Zombo. Most of these have been incorporated into government programmes: e.g. Atyerokuma group in Atyak was given a road construction project, Amwonyo group in Abanga and Lwala group in Warr were given a goat keeping project and poultry project respectively under NUSAF II, Okongo group in Zombo TC was given 20 sewing machines by the Office of the President. These CBOs have also continued to promote a culture of saving among the people since many groups have started saving schemes where they pool money together and lend it to members for development activities.

CONCLUSION

Since its inception, UPLIFT has played a significant role in transforming communities, one which has proved to have great impact on the lives of the adults and junior youths in the West Nile districts of Zombo and Nebbi. The focus on women's empowerment remains a guiding principle for UPLIFT.

For further detailed information of results, please see the attached appendices.

Appendix 1 : LITERACY PROGRAM STATISTICS SUMMARY (2001 - 2016)

**UPLIFT UGANDA LITERACY PROGRAM
STATISTICS SUMMARY 2001 - 2016**

	Current classes	Prior classes	Prior classes	Prior classes	Prior classes	Prior classes	Prior classes	Prior classes	Prior classes	Prior classes	Prior classes	Prior classes	Prior classes	Prior classes	Prior classes	Total classes
KEY INDICATORS	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005	2004	2003	2002/1	2001-2016
No. of Educators trained	10	15	20	24	9	10	14	79	31	61	0	0	20	40	70	403
No. of Educators accredited	6	14	15	21	5	6	13	55	18	27	0	0	21	33		234
Number of classes during the period	32	32	32	37	32	31	38	74	66	69	45	50	35	41	33	647
Average sessions per month per class (note 1)	8	8	8	8	8	8	8	9	9	9	8	8	8	5	5	7.8
Per-cent Women enrolled	72%	73%	66%	64%	68%	79%	76%	81%	80%	79%	86%	85%	94%	82%	88%	78%
learner enrollment (note 2)	1394	1496	1756	2049	1650	1537	1893	3445	2967	2792	1358	1744	891	948	1059	26979
Learners unable to complete course.	10	2	2	10	166	9	34	441	177	227	366	472	260	256	424	2856
Learners completing the course	1379	1470	1753	2039	1484	1528	1859	3004	2790	2565	992	1272	631	692	635	24093
Per cent of learners completein the course	98.9%	98.3%	99.8%	99.5%	90%	99%	98%	87%	94%	92%	73%	73%	71%	73%	60%	87%
Number of learners sitting for tests	1379	1411	1748	2011	1462	1527	1802	2539	2418	2402	690	733	417	367	251	21157
Per cent of learners registering for tests	99%	94%	100%	99%	99%	100%	97%	85%	87%	94%	70%	58%	66%	53%	40%	82%
Number of graduating with certificates	1304	1376	1681	1919	1257	1282	1569	2369	2140	2015	671	593	333	266	181	18956
Per cent of learners with certificates	94%	92%	96%	94%	85%	84%	84%	79%	77%	79%	68%	47%	53%	38%	29%	73%
CBOs	9	11	33	9	16		25	7	6	10	14	10	15	9	6	180

NOTES

1. Estimate an average of 2hrs of instruction per session.

2. Drop outs are included with those who are unable to attend more than 30sessions and also considered unable to complete the course

Appendix 2: WEST NILE END OF COURSE STATISTICS SUMMARY 2016

DISTRICT	NUMBER ENROLLED		DROP OUTS		NUMBER COMPLETED		NUMBER ATTENDED EXAMS		NUMBER CERTIFIED		NUMBER DIED		NUMBER OF TREES PLANTED
	F	M	F	M	F	M	F	M	F	M	F	M	
NEBBI	558	136	03	02	550	134	550	134	521	129	02	00	3160
ZOMBO	439	261	03	02	436	259	436	259	421	234	00	00	2713
SUB-TOTAL	997	397	06	04	986	393	986	393	942	363	02	00	5873
GRAND TOTAL	1394		10		1379		1379		1305		02		5873