

UPLIFT UGANDA

Transforming people to transform society

ANNUAL REPORT



About UPLIFT UGANDA

UPLIFT Uganda is a non-profit making organization, operational since 2001. It enables the illiterate adults and vulnerable youths transform their individual and community lives through literacy training and promotion of social and economic empowerment. UPLIFT is a registered NGO and is working in Zombo Town Council, Warr, Nyapea, Atyak and Abanga (Zombo District), and Parombo, Ndhew, Kucwiny and Atego (Nebbi District).

Vision

Improved quality of life in rural areas through a programme of literacy and numeracy training, combined with individual empowerment and community development activities.

Mission

To promote adult literacy, social and economic empowerment and transformation in Uganda.

Achieved Activities

Community meetings

Community meetings were conducted by UPLIFT officials in both new and old areas to provide information about the programme, ensure community support and participation, identify new mentors, enroll new learners, and make decisions on the venues of classes. In Nebbi District, a new area of Erussi Sub County was added with 2 classes and a total of 15 old classes in both Nebbi and Zombo Districts were dropped and replaced by other new 15 classes. During the community meetings, new learners and mentors were enrolled, and new class venues were identified by the respective communities.

Training of mentors

13 new individuals were recommended by communities in both Nebbi and Zombo to be trained as mentors. Out of these, 6 mentors completed their on-the-job training and were awarded certificates.



UPLIFT Mentors and Coordinators

A total number of 8 Refresher courses were held in both districts conducted by the programme officer and the programme director. These helped to encourage mentors and coordinators both morally and spiritually. One of the inspiring quotations studied was about an entrepreneur:

'Periods of great change are also periods of great opportunity for an entrepreneur. When times are changing from bad to worse is when the real entrepreneur emerges. The true entrepreneur does not care if markets are up or down, because he is very busy creating better products and better activities. When somebody says: oh! there is no opportunity these days it is because he is a loser'

From this quotation mentors understood that they can become better mentor if they work even harder during tough times.



UPLIFT Mentors and Coordinators during refresher training in Agwok

Coordinators meetings

This year 4 coordinator meetings were held with the Programme Director and the Programme Officer. During these meetings coordinators' activities were reviewed and challenges were discussed. Coordinators were commended

for the good work done and were equally encouraged to work harder for the progress of the organization.

Integrated Literacy training

A total number of 1516 individuals were Identified and registered as literacy learners. 32 literacy classes were conducted in the sub- counties of Jangokoro, Zombo Town Council, Warr, Nyapea, Atyak and Abanga (Zombo District), and Parombo, Ndhew, Kucwiny, Erussi and Atego (Nebbi District), with 1417 (93%) learners completing the course and 1367 (90%) learners graduating with certificates. The percentage of women enrolled was 67% as compared to 2017's 72% meaning that male learners have become more interested in attending literacy classes than before.

Proficiency Tests

Proficiency tests were carried out in 32 centers in both districts. 1408 learners out of 1417 learners who completed the course, attended the proficiency tests – 687 from Nebbi District and 721 from Zombo District. Proficiency tests were supervised by UPLIFT mentors, coordinators and government officials from each of the respective sub counties.

Graduation

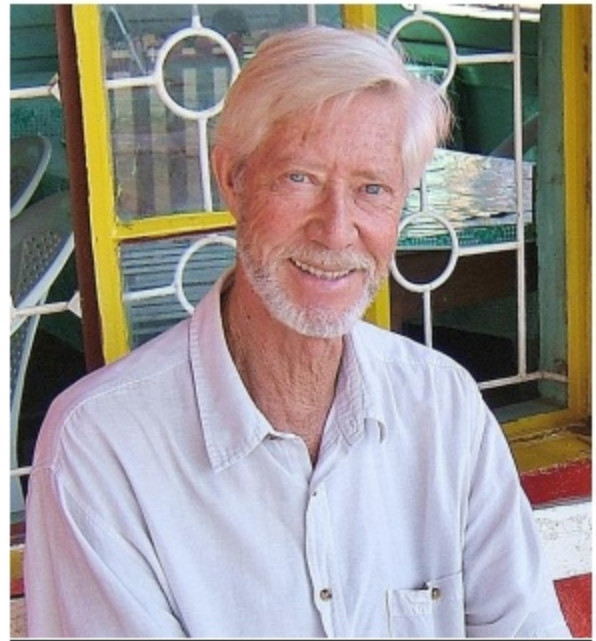
A graduation ceremony was held at Erussi Sub County Headquarter on the 10th of January 2019 where local government officials and other dignitaries attended. 1367 Learners and 6 Educators were awarded with certificates presented to them by the guest of Honour with UPLIFT officials and Friends of UPLIFT.



UPLIFT Learners performing at the Graduation ceremony

In the same ceremony, a cup donated by Friends of UPLIFT was presented to the best performing Sub County and this time it was given to Erussi Sub County.

The sad news of the passing of one of the key founders of UPLIFT Uganda, Mr. Tom Gossen, was received and eulogies were made about his life at the graduation ceremony by representatives of both UPLIFT and Friends of UPLIFT.



Resource centers

The availability of a resource centre at Agwok has continued to play its vital role of providing a point of local contact for course participants and others, storage of supplies and library services. Both learners and Junior youths have continued to utilize Agwok resource centre and its facilities as a meeting and activities-planning centre.

Local Associations

This year 5 new CBOs were formed in Zombo District. Through these CBOs learners have been able to acquire more skills in money saving, development activities, loan management, they have also promoted unity and cooperation among the learners.

CBOs that were formed in 2018 include the following;

- In Nebbi District, Love Beauty Group was formed by Oloko class and is involved in making pads for girls, savings and farming
- In zombo District, Naguru CBO group and Somuleng Group in Jangokoro are involved in tree planting and Irish potatoes farming respectively, Rada Group in Nyapea was given funds to buy and sell produce, and Amwoyo Group in Abanga is planting groundnuts, beans and potatoes .

Junior Youth Programme

The youth programme has continued to help the youths shape their lives by realization of the importance of education, many youths who had left school due to peer influence and neglect of advice from their parents have now started going back to school after attending the junior youth programme.



The Tailoring programme

The tailoring Programme helps youths to gain vocational skills and prepare them for a sustainable life. 6 young youths were supported by UPLIFT and undertook a tailoring course from both Zombo and Nebbi District and successfully completed the course with certificates.



UPLIFT collaboration

UPLIFT has collaborated with diverse partners who have greatly helped it realize its goals.

The Friends of UPLIFT



The friends of UPLIFT from Norway and from Canada and Uganda, notably the Anglin Family, have continued their valuable support towards the activities of the programme. UPLIFT is grateful for their generosity and commends their effort towards the progress of the organization.

The Local Government



The government has continued its collaboration with UPLIFT in a number of ways. Many CBOs have been included in Local Government programmes like NAADS, CDD and others; local authorities participated in the evaluation of the exam papers and co-signed UPLIFT certificates awarded to both mentors and learners.

Achievements

In 2018 UPLIFT registered the following achievements:

- 1417 learners became functionally literate (see Appendix 1) and are enabled to apply the skills they gained from UPLIFT, to transform their lives
- UPLIFT conducted a successful graduation ceremony on January 10th 2019 in which 1367 learners graduated. *[Appendix 1.]*
- 6 junior youths were sent for a tailoring course and successfully graduated with certificates.
- Over 4000 trees were planted for environmental protection
- Local Government has continued to partly depend on UPLIFT for the supply of skilled personnel. Both mentors and learners have been appointed by local government to several positions in different administrative posts. Okwera Davis a mentor of UPLIFT become councilor of Pamora village on Atego Sub county council, and Namukasa Harriet of Parombo became a woman councilor on Parombo Town Board.
- 5 CBOs were formed by UPLIFT learners. And many have been given different projects as shown above.

Conclusion

In conclusion, UPLIFT learners have continued to apply the knowledge and skills they have gained from UPLIFT to their day today life situation, many earners have used the literacy skills to help their children with school work at home and also to encourage them to go to school. Composting techniques have also been applied by learners in their gardens which has helped them to increase their productivity, and many learners are now involved in small businesses like selling fish (muzili), and other necessities in markets due to the development skills they gained from literacy classes.

Appendix 1 : LITERACY PROGRAM STATISTICS SUMMARY (2001 - 2018)

UPLIFT UGANDA
LITERACY PROGRAM STATISTICS SUMMARY 2001 - 2015

KEY INDICATORS	Current classes	Prior classes	Prior classes	Prior classes	Prior classes	Prior classes
	2018	2017	2016	2015	2014	2013
No. of Educators trained	13	7	10	15	20	24
No. of Educators accredited	6	6	6	14	15	21
Number of classes during the period	32	32	32	32	32	37
Average sessions per month per class(note 1)	8	8	8	8	8	8
Per-cent Women enrolled	67%	72%	72%	73%	66%	64%
learner enrollment (note 2)	1517	1512	1394	1496	1756	2049
Learners unable to complete course.	104	69	10	2	2	10
Learners completing the course	1417	1441	1379	1470	1753	2039
Per cent of learners completein the course	93%	95%	99%	98%	100%	100%
Number of learners sitting for tests	1415	1417	1379	1411	1748	2011
Per cent of learners registering for tests	93%	94%	99%	94%	100%	99%
Number of graduating with certificates	1367	1360	1304	1376	1681	1919
Per cent of learners with certificates	90%	90%	94%	92%	96%	94%
CBOs	5	4	4	11	33	9

NOTES

1. Estimate an average of 2hrs of instruction per session.
2. Drop outs are included with those who are unable to attend more than 30sessions and also considered unable to com

Appendix 2: WEST NILE END OF COURSE STATISTICS SUMMARY 2018

DISTRICT	NUMBER ENROLLED		DROP OUTS		NUMBER COMPLETED		NUMBER ATTENDED EXAMS		NUMBER CERTIFIED		NUMBER DIED		NUMBER OF TREES PLANTED
	F	M	F	M	F	M	F	M	F	M	F	M	
NEBBI	561	230	59	44	502	191	500	187	470	176	01	00	2272
ZOMBO	455	270	1	0	454	270	452	269	452	269	00	00	2145
SUB TOTAL	1016	500	60	44	956	461	952	456	922	445	01	00	4417
GRAND TOTAL	1516		104		1417		1415		1367		01		4417